

ENVOYS PROGRAM AGREEMENT AND GENERAL RELEASE

Participant Name: _____

The Agreement and General Release (“Agreement”) is made between Envoys and the participant and his or her parent/guardian. By their signatures, the participant and his or her parent/guardian hereby represent and fully agree to be bound by the terms and conditions set forth in this Agreement.

I. Immunizations and Health Risks

Envoys does not provide specific advice on immunizations or health risks for program participants. All participants are required to complete a travel consultation with a medical professional and consult the CDC website (www.cdc.gov) for immunization information.

The following information is copied from the CDC. All participants and parents are required to read and follow these instructions.

Have you scheduled a visit to your doctor or a travel medicine provider?

Ideally, set one up 4 to 6 weeks before your trip. Most vaccines take time to become effective in your body and some vaccines must be given in a series over a period of days or sometimes weeks. If it is less than 4 weeks before you leave, you should still see your doctor. You might still benefit from shots or medications and other information about how to protect yourself from illness and injury while traveling.

Are you aware of which types of vaccinations you or those traveling with you may need?

The CDC divides vaccines for travel into three categories: routine, recommended, and required. While your doctor will tell you which ones you should have, it’s best to be aware of them ahead of time. To view the vaccinations, see the CDC Destinations (wwwnc.cdc.gov/travel/destinations/list) and look up the countries you will visit.

II. (a) Acknowledgement of Risk

I understand and certify that my own or my child/ward’s participation in the Envoys Program (“Envoys” or “Program”) and its activities is completely voluntary. I have familiarized myself with the Program, the trip, and the activities in which I or my child/ward will be participating. I represent that I am or my child/ward is able, with or without accommodation, to participate in the Program, the trip, and the activities.

I further recognize that certain hazards and dangers are inherent in common Program activities, including, but not limited to, the potential activities of hiking, riding bicycles, swimming, snorkeling, contact with animals, ground transportation by buses, vans or 4×4 vehicles, and water transportation by inboard and outboard engine boats.

I acknowledge that although Envoys has taken safety measures to reduce the risk of injury to trip participants, it cannot ensure nor guarantee that the participants, equipment, premises, and/or activities will be free of hazards, accidents and/or injuries. I further acknowledge that I am aware of and have instructed my child/ward in the importance of knowing and abiding by the Program rules, regulations and procedures, including but not limited to the Envoys Code of Conduct, for the safety of the participants.

I furthermore recognize that domestic and international travel carries with it inherent risks, including, but not limited to, exacerbation of mental health issues, tropical diseases, exposure to unsanitary conditions, severe weather, public disorder, and transportation accidents.

I understand and acknowledge that obtaining medical assistance of any sort is complex and difficult in many areas of the world where Envoys operates, and I further understand and acknowledge that the general standard of medical care which may be available during the trip is commonly significantly lower than the standard of medical care commonly accepted elsewhere in the world.

To the extent my child/ward's has any medical or mental health issues, I understand and agree that it is solely the responsibility of my child/ward and legal guardian(s) – with whatever advice we choose to obtain from my child/ward's medical or mental health care providers – to determine the my child/ward's can safely participate in the Program. Envoys has no responsibility and has made no recommendations of any kind with respect to my child/ward's physical, mental, or other capacity to participate in the Program.

I also understand and agree that the Envoys does not provide a physician or other trained medical personnel at any point during the Program. I also understand and agree that Envoys does not provide any medical advice, treatment, facilities, equipment, device, or other medical support of any kind during the Program. I also understand that Envoys does not bring, store, administer, or evaluate any medication required by Student for any purpose including, but not limited to emergency treatment equipment such as Epi-Pens, glucose monitors, or defibrillators, and that participants are solely responsible for bringing, storing, and administering any medication they may need, including in connection with any allergy or other condition that may arise during the Program.

In the event of illness or injury to my child/ward, I request and authorize the Program leaders to use their best judgment in seeking medical evaluation or treatment, and further request and authorize that such medical treatment as is recommended by medical personnel be instituted without delay.

I acknowledge that all risks cannot be prevented and I recognize that no one can guarantee freedom from all harm, including accidents, injuries, illnesses, and deaths. I understand and acknowledge that although the program activities may be approved, sponsored, administered, or organized by Envoys, Envoys is not in a position to prevent any injury, illness, loss or harm that participants may suffer by virtue of participation and I am not relying on Envoys or any of its employees or agents to do so.

I understand that it is my responsibility to secure the necessary travel documents, including passports and visas, and that failure to do so does not constitute grounds for a refund.

II. (b) General Release

Should I or my child/ward require medical care and treatment, I consent to, and authorize Envoys and their designees, to arrange for and provide care and treatment (including administering medication and antibiotics) for routine health needs or conditions, and to make decisions regarding routine or emergency medical treatment during the trip.

If required as a result of events occurring during the trip, I authorize Envoys and their designees to file insurance claims on my or my child/ward's behalf, and to receive benefits for those payments made by Envoys on my or my child/ward's behalf.

Should I or my child/ward sustain any personal injury of any kind or any property damage as a result of

participation in this trip, I hereby release and hold harmless Envoys and their management, agents, and employees (“Released Parties”) from any and all liability claims, actions, costs and expenses that may arise from injury or harm, except to the extent that the liability, damage, injury, loss, accident or illness is caused by the gross negligence or willful misconduct of Envoys.

This includes

- o any and all claims that may arise from any cause whatsoever, whether resulting from acts or omissions of any persons, from the operation or condition of the facilities or premises, from acts of war or terrorism, or from acts of God or nature, or risks associated with the consumption of alcoholic beverages, use of illegal drugs in any form, and injury or death from causes such as traffic accidents, crime, assault and theft
- o responsibility for any accident, illness, injury, or any other damage or consequence arising or resulting directly or indirectly from my child’s participation in the Program
- o any liability, damage, or injury that may be caused by my child/ward’s negligence or willful acts committed prior to, during or after participation in the Program
- any liability, damage, or injury caused by the intentional or negligent acts or omissions of any other participant in the Program, or caused by any other person.

III. Refund Policies

After a participant is accepted into a program, the participant is responsible for procuring all necessary travel documents and correctly completing all required waivers and medical forms. Program participants will not be allowed to travel on their program without the completion of these forms in full. Forms may not be altered.

a) Alterations/Cancellations Initiated by Participant/School

Any cancellations initiated by participant or the school will be refunded according to the timetable below

60 days:	100% of total program cost, minus applicable airline fees
59-40 days:	50% of total program cost, minus applicable airline fees
Less than 40 days:	No refunds will be issued

Envoys will not refund third-party fees paid by participants. This includes airline tickets booked by Envoys on the behalf of participants.

In the event of an alteration/cancellation initiated as a consequence of decisions made by the school to deny participation in the program for disciplinary, academic or any other reasons, Envoys will not make any modifications to the refund amounts or schedule described above.

(b) Alterations/Cancellations Initiated by Envoys

Envoys reserves the right to deny participation and/or cancel a program according to our assessment of the risk context. In the case of Envoys’ cancellation, Envoys will provide a full refund according to the percentage of the trip completed. In any situation, Envoys will not be responsible for reimbursing fees paid by participants to third parties related to the Program.

Envoys reserves the right to expel a participant from the Program for violating our code of conduct or any egregious behavior or any behavior that puts the participant or any other participant at risk. In this event, the family will bear the full cost of returning the participant to their home airport, including any necessary accompanying adults, and no refunds will be made.

(c) Zero Tolerance Policy

This policy applies regardless of the destinations legal consumption laws. This section does not refer to the proper use of prescription drugs. Information concerning any medications prescribed or otherwise required for the care of the participant must be provided to Envoys.

Participants may not purchase, possess, conspire to obtain or consume alcohol or illegal drugs of any sort while on an Envoys trip. Participants caught with or under the influence of alcohol or illegal drugs of any sort will be removed from the trip and sent home at their family's expense.

If the participant is removed from an Envoys trip, no money will be refunded for the portion of the trip missed. Transportation to the appropriate airport to travel home and any additional fees assessed by the airlines and/or Envoys are the responsibility of the participant/family.

(d) Sexual Relations and Harassment Policy

Participants are not allowed to engage in any sexual relations of any kind while on an Envoys trip. Participants failing to follow this policy may be removed from the trip and sent home at their family's expense.

Participants are not allowed to engage in any form of sexual relations nor engage in any type of bullying, harassment, or discriminatory behavior, including name calling, making distasteful jokes, taking disrespectful photographs, bullying, or any other form of physical or verbal harassment. Participants failing to follow this policy may be removed from the trip and sent home at their family's expense.

IV. Disputes

If a dispute under this Agreement arises, our goal is to provide a neutral and cost effective means of resolving the dispute quickly. Before resorting to legal alternatives, we strongly encourage you to first contact us directly to seek a resolution.

Envoys will consider reasonable requests to resolve the dispute through alternative dispute resolution procedures, such as mediation or arbitration, as alternatives to litigation.

V. Limitation of Liability

Envoys will accept liability for the negligence of its staff or agents only to the extent it is obliged under law. Envoys shall not be liable for any damage or loss if the loss or damage is:

- o Attributable to the participant's actions.
- o Attributable to a third party unconnected with the provision of the Program
- o Attributable to the actions of another participant.
- o Due to unforeseen circumstances beyond Envoys' control.
- o Due to refusal of visas, refusal of services by any third party, or other matters of a similar nature.
- o Any liability covered herein is limited to the price paid for services. In the case of damaged property, the liability is limited to a maximum amount equal to the replacement of the property. In all cases, Envoys specifically excludes all liability for indirect or consequential loss or expense.

VI. Severability

If any portion of this Agreement is found by a court to be null and void, all other portions of this Agreements will remain valid and binding.

VII. Photo Release

If accepted, I hereby grant Envoys all right, title and interest in any and all photographic images and video or audio recordings made during my and/or my child/ward's activities on this trip. This license shall permit and include the usage of such materials in any advertisements in any media or form and shall survive any termination of the Agreement.

Photo Release (Mark with an X)

Accepted _____ Denied _____

I assert that I am the participant or the parent/guardian of the participant and that, by signing below, I am agreeing to the provisions listed above.

Participant Name: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date: _____

Envoys Code of Conduct

All Envoys participants must uphold the following code of conduct.

- 1. Zero Tolerance Policy**
All Envoys participants must uphold the zero tolerance policy for illegal substances, alcohol, and tobacco. Anyone violating this policy will be sent home immediately.
- 2. Personal Responsibility**
Travel anywhere in the world can be potentially dangerous. Leaders will do their part to inform, warn and educate. Each participant is ultimately responsible for his/her own safety and belongings. Those who ignore instructions or common sense can quickly get into serious trouble.
- 3. Listening to Leaders**
Envoys trip staff will do their best to ensure that participants have a safe experience, that they learn new things, and that they grow personally. Listen to them!
- 4. Remaining with the group**
All participants must not leave the group, and must remain in their sleeping quarters after it is time for bed.
- 5. Honesty**
Speak honestly with your leaders and your friends. If you are unsure if you understand or are capable of undertaking an activity, ask! If you have any anxiety, illness, or injury, speak with your leaders.
- 6. Respect for other participants and staff**
Do not lie, cheat, or steal. Name calling, making distasteful jokes, taking disrespectful photographs, bullying, physical or verbal harassment, and any form of sexual relations are not permitted on Envoys programs. Watch out for your fellow participants and staff, and do your part to make this program a success.
- 7. Respect for the outside world**
Be respectful of local customs and be aware of how your words, actions, dress, and behavior are perceived by those around you.
- 8. Learning**
Participate to the best of your ability in all Program activities. Complete the online courses, in-country activities, and post-trip outputs. Help those around you to learn.